



Mr Victorien VANEY
Chairman of the Executive Board



TURNOVER

**RECORD QUARTERLY
PERFORMANCE: €700 MILLION
€1.981 MILLION AT 30 SEPTEMBER 2021**

Leading
French independant
Group in
HR services

5th
European
network

17
Countries
worldwide

750
Offices

4,200
Permanent
employees

In € million	Q3 2021	Q3 2020	Change	9M 2021	9M 2020	Change
International	412.6	307.3	+34.3%	1,150.9	854.0	+34.8%
France	287.5	262.7	+9.4%	829.7	716.6	+15.8%
Total	700.1	570.0	+22.8%	1,980.7	1,570.6	+26.1%

SYNERGIE continued to generate growth with activity coming out very strong over the quarter and topping €700 million for the first time (+22.8%), while consolidated 9M turnover reached €1,980.7 million (+26.1% compared with 2020 on a like-for-like basis).

This performance was achieved thanks to the diversification strategy implemented in all countries in which the Group operates, giving rise to higher activity at 30 September 2021 than in the same period of 2019 (€1,967.5 million).

The positions previously won in growth sectors (logistics, call centers, healthcare, agri-food, environment, digital technology, building and public works and other activities relating to urban transformation) were strengthened during the quarter as SYNERGIE supported the dynamic growth trend experienced by its clients.

During this period, SYNERGIE once again saw very strong international growth (over 58% in consolidated terms), both in northern Europe (+21.1%), and in southern Europe (+47.9%) where Italy continues to play a driving role (accounting for nearly 24% of Group activity).

In France, over 9 months, activity reached € 829.7 million (€794.7 million excluding digital services), surpassing 2019 levels in the logistics and tertiary sectors. There were strong signs of a gradual recovery of the aeronautics sector, which is expected to speed up from the first quarter of 2022, while a partial lag in recovery is expected in the automotive sector.

DCS, the Group's digital services business, which is now wholly-owned by the Group, made turnover of €50.4 million, an increase of 8,7% over nine months, confirming our decision to make this business one of the Group's strategic areas of development.

The SYNERGIE Group confirmed its full-year turnover target of over €2.6 billion, with its multi-sector and multi-client positionings contributing to its outstanding resilience.

NEXT EVENT

Publication of
2021 full-year
turnover on
2 February
2022 after the
stock market
closes.



ISSUED CAPITAL: 121 810 000 € - Euronext PARIS COMPARTIMENT B
ISIN FR0000032658 - TRADING SYMBOL: SDG - REUTERS: SDGI.PA - BLOOMBERG: SDG:FP

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